

2. ENVIRONMENTAL POLICY

Welwyn Components Limited manufactures a broad range of products including discrete resistors and hybrid microcircuits. As a major manufacturing company, Welwyn uses significant quantities of energy, water, chemicals, packaging and other raw materials.

Welwyn shall:

- ◆ Comply with all applicable environmental and legal requirements, including CRC (Carbon Reduction Commitment)
We recognise the importance of understanding the impact of our activities on the environment and we are developing an Environmental Programme to demonstrate and benchmark our commitment. Welwyn Components holds the ISO 14001 standard. The Environmental Programme addresses pollution control of chemicals, energy and water efficiency and waste reduction, all of which are subject to continuous review. The Programme also seeks to reduce the impact of our carbon footprint and we will achieve this by monitoring carbon emissions and reporting them on an annual basis. We are proactively participating in the Carbon Reduction Commitment Energy Efficiency Scheme (CRC), to drive energy efficiency and benchmark and monitor our progress. Additionally our unplugged energy reduction programme provides an accurate benchmark of our base line consumption ensuring that we minimise consumption during non-operational periods.
We have invested in smart metering covering gas and electricity usage providing real time data with which to further manage our consumption.
- ◆ Take precautionary measures to prevent the risk of pollution.
- ◆ Where practical, reduce the consumption of energy, water and other resources in business activities including the safe recycling of waste materials
- ◆ Provide information and training to increase employee awareness and encourage all employees to take an active part in meeting the environmental objectives.
- ◆ Carry out regular monitoring and review of environmental performance against objectives and targets
- ◆ Where practical work with suppliers to provide environmentally friendly and recycled materials

A handwritten signature in blue ink, appearing to read 'Chris Callan'.

Chris Callan
Manufacturing Manager
27th June 2011